

FORM FOR ASSIGNING PROXIES AND ISSUING INSTRUCTIONS

The prerequisite for exercising shareholder rights in relation to the Annual General Meeting, in particular voting rights, is timely registration for the Annual General Meeting and timely submission of proof of share ownership, even if voting is by proxy. Please send the completed form to us at the above contact address by Tuesday, 4 June 2024, 24:00 hours (CEST) at the latest (the time of receipt is decisive).

YOUR SHAREHOLDER DATA

Admission ticket(s) no: Surname, first name:

Street, zip code and town:

Surname, first name of the proxy, if different from the shareholder:

Telephone number or e-mail address for any queries:

AUTHORIZATION AND INSTRUCTIONS FOR PROXY VOTING BY REPRESENTATIVES OF LPKF LASER & ELECTRONICS SE

I/We authorize the proxies appointed by LPKF Laser & Electronics SE (Ms. Kathrin Lorenz, Garbsen, and Ms. Ulrike Thoms-von Meding, Garbsen), each individually with the right to sub-proxy, to exercise my/our voting rights at the Annual General Meeting of LPKF Laser & Electronics SE on 5 June 2024 by disclosing my/our name(s) in accordance with my/our instructions listed below.

INSTRUCTIONS ON THE ITEMS ON THE AGENDA

I/We issue instructions to vote in **favor of** the administration's proposal on all items on the agenda. ⁽¹⁾

or

I/We issue the following individual instructions: ⁽¹⁾

	Yes	No	Abstain		Yes	No	Abstain
2. Resolution regarding the use of the net profit for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10. Resolution on the authorization to issue share options to members of the company's Management Board and the creation of Contingent Capital 2024/II as well as the corresponding amendment to the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution regarding the ratification of the acts of the Management Board for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11. Resolution on the authorization to issue share options to employees of the company and to employees and members of the management of affiliated companies and the creation of Contingent Capital 2024/III as well as the corresponding amendment to the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution regarding the ratification of the acts of the Supervisory Board for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	12. Resolution on an amendment to the Articles of Incorporation to adapt to a change in the law as of the record date	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution regarding the approval of the Remuneration Report for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
6. Supervisory Board election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
7. Election of the auditors of the annual financial statements and the consolidated financial statements for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
8. Resolution to create authorized capital with the option to disapply subscription rights and to amend the Articles of Incorporation accordingly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
9. Resolution regarding the creation of an authorization to issue warrant bonds and/or convertible bonds with the option to display subscription rights, the cancellation of contingent capital 2021/I as well as the creation of contingent capital 2024/I and the corresponding amendment to the articles of incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Motions and election proposals from shareholders pursuant to Sections 126 (1), 127 AktG

are published on the company's website at <https://www.lpkf.com/en/investor-relations/lpkf.com/en/investor-relations/annual-general-meeting> made accessible with a unique identifier.

Application/election proposal with identifier:⁽²⁾

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⁽¹⁾The instructions refer to the administration's proposed resolutions published in the Federal Gazette on 22 April 2024. Only one box may be ticked for each agenda item or sub-item. If no explicit and unambiguous instructions are issued for individual agenda items, this is considered an abstention for these agenda items. If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, an instruction applies to each individual sub-item.

⁽²⁾ Enter the identification of the motion(s) or the election proposal(s) in handwriting.

or

POWER OF ATTORNEY TO A THIRD PARTY

I/We hereby authorize **Name:**

Street, postal code, city:

to represent me/us at the Annual General Meeting of LPKF Laser & Electronics SE to be held on 5 June 2024 and to exercise the to exercise voting rights on my/our behalf. The proxy is entitled to appoint a sub-proxy.

Place, date, signature(s) or other declaration within the meaning of § 126b BGB:

Information on the processing of personal data in connection with our Annual General Meeting can be found on the company's website at <https://www.lpkf.com/en/investor-relations/annual-general-meeting>. Further details and legally relevant information on participation in the Annual General Meeting and voting by proxy can be found in the invitation to the Annual General Meeting at <https://www.lpkf.com/en/investor-relations/annual-general-meeting>. To save the completed form, please use the "Save" functions of your browser or program with which you have opened this form.