

CVs of the candidates for election to the Supervisory Board, including the information pursuant to Section 125, para. 1, sentence 5 AktG and para. C.13 of the German Corporate Governance Code (agenda item 10)

Anka Wittenberg

Name: Anka Wittenberg
Profession: Senior Vice President, SAP SE, Walldorf, Germany
Place of residence: Hanover, Germany
Year of birth: 1963
Nationality: German

First-time candidate for the Supervisory Board of LPKF Laser & Electronics SE

Professional background

Since 2019	Senior Vice President, SAP SE, Walldorf, Germany
2013 -2019	Senior Vice President - Global Head of People Sustainability, SAP SE, Walldorf, Germany
2011-2013	Senior Vice President - Global HR, SAP SE, Walldorf, Germany
2008-2011	CHRO of Benteler AG, Paderborn, Germany
2004-2008	Director HR Europe / Senior Manager Training & Development Central Europe, GE (General Electric) / GE Money Bank GmbH
2002-2003	Director HR Europe, Flowserve Corporation, Essen, Germany
2000-2001	Head of HR Europe, TRW Deutschland GmbH, Barsinghausen, Germany
1999	Financial Analyst, TRW Deutschland GmbH
1997-1999	Freelance management trainer, Barsinghausen, Germany
1984-1997	Business Manager of the international tennis school "All California Tennis Camp," Barsinghausen, Germany

Education

1985-1992	Economics diploma, Studies in economics, University of Hanover
1984-1985	Foreign languages correspondent, Fremdsprachenschule Colon, Hanover
1983-1984	Business administration and pharmacy, University of Hamburg

Member of statutory supervisory boards

None

Membership in comparable German and foreign supervisory bodies of business enterprises

None

Significant activities in addition to the aforementioned mandates

CEO of World Childhood Foundation Germany (not listed)

Relevant knowledge, skills, and experience

Anka Wittenberg is a proven expert and manager in the field of human resources and is highly knowledgeable and experienced in regard to the areas of recruitment, operational personnel management, strategic personnel development, remuneration systems, retention of senior and executive staff, cultural transformation, diversity, inclusion, and people sustainability. She has worked for various globally active and largely listed companies in sectors including automotive, sensors, and software, and possesses a high level of international experience. She also holds a particular level of expertise in the area of ESG and distinguished communication and negotiation skills, including in dialog with relevant stakeholders. As the CEO of the World Childhood Foundation Germany, she has been responsible for the foundation's strategic national and international orientation for more than 10 years.

Information pursuant to recommendation C.13 of the German Corporate Governance Code (GCGC)

The Supervisory Board views Ms. Anka Wittenberg as independent pursuant to recommendation C.6, para. 2 GCGC. In the assessment of the Supervisory Board, there are no personal or business relationships between Ms. Anka Wittenberg and the Company, the governing bodies of the Company, or any shareholders with a material interest in the Company that should be disclosed pursuant to C.13 GCGC.