

CVs of the candidates for election to the Supervisory Board, including the information pursuant to Section 125, para. 1, sentence 5 AktG and para. C.13 of the German Corporate Governance Code (agenda item 10)

Jean-Michel Richard

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| Name: | Jean-Michel Richard |
| Profession: | Founder and independent senior advisor at Fisadis Consulting Ltd, London, UK (not listed) |
| Place of residence: | Leigh, Wiltshire, UK |
| Year of birth: | 1963 |
| Nationality: | Swiss |
| Since November 25, 2020 | Member of the Supervisory Board of LPKF Laser & Electronics AG ("SE" since December 12, 2022) |
| Since December 1, 2020 | Chairman of the Supervisory Board of LPKF Laser & Electronics AG ("SE" since December 12, 2022) |
| Since October 27, 2021 | Chairman of the Audit and Risk Committee of LPKF Laser & Electronics AG ("SE" since December 12, 2022) |

Professional background

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| Since 2022 | Unpaid advisor at Berkerley SKYDECK (Europe) |
| Since 2016 | Founder and independent senior advisor, Fisadis Consulting Ltd, London, UK |
| Since 2020 | Finance Value-Add Advisor, Vitruvian Partners Ltd, London, UK |
| Since 2020 | Non-executive Director and Chairman of the Audit Committee of Halcyon TopCo Ltd, Burton Upon Trent, UK |
| 2019-2020 | Non-executive Director and Chairman of the Audit & Governance Committee, Ebury Partners UK Ltd, London, UK |

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| 2016-2020 | Independent senior advisor and Advisory Board member, Qualtera, Montpellier, France |
| 2006-2015 | Chief Financial Officer and Senior Vice President for Finance, Dialog Semiconductor Plc, London, UK |
| 1998-2006 | ON SEMICONDUCTOR, Phoenix, AZ, USA |
| 2005-2006 | Finance Director for Global Manufacturing and Technology, ON SEMICONDUCTOR, Phoenix, AZ, USA |
| 2000-2004 | Senior Finance Controller for Semiconductor Manufacturing, ON SEMICONDUCTOR, Phoenix, AZ, USA |
| 1993-2000 | Motorola Inc. Semiconductor Group |
| 1998-2000 | Division Controller – Bipolar Discretes, Motorola Inc. Semiconductor Group, Phoenix, AZ, USA |
| 1995-1998 | Finance Site Manager, Motorola Semiconductor S.R.O., Roznov, Czech Republic |
| 1993-1995 | Cost Accounting Manager, Motorola Semiconductor SA, Toulouse, France |
| 1988-1993 | Motorola Inc, Corporate |
| 1989-1993 | Assistant European Treasurer, Motorola Inc, Corporate, London, UK |
| 1988-1989 | Treasury Analyst, Motorola Inc, Corporate, Geneva, Switzerland & London, UK |

Education

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| 1988 | B.Sc., Commercial and Industrial Science, Major in Business Management, University of Geneva, Faculty for Business, Switzerland |
| 1981 | Swiss Federal Diploma of Accounting, Geneva Commercial School, Switzerland |

Relevant knowledge, skills, and experience

Jean-Michel Richard is a proven financial expert with over 25 years of experience in various sectors relevant to LPKF such as the high tech and semiconductor industries. His experience spans a broad range of disciplines

and is not only experienced in the commercial domain, but is also a proven expert on growth strategies and M&A. Mr. Richard also has comprehensive expertise in the areas of public relations, investor relations, and ESG, as well as law, corporate governance, and compliance. Against the backdrop of his activities with various international corporations in Europe and the US, he has a deep understanding of the requirements of an international, multicultural, and rapidly changing environment. Due to his professional background and his practical experience, he has expertise in the area of accounting and the audit of annual financial statements as defined in Section 100, para. 5 AktG.

Member of other statutory supervisory boards

None

Membership in comparable German and foreign supervisory bodies of business enterprises

Halcyon TopCo Ltd, Burton Upon Trent, UK, non-executive Director and Chairman of the Audit Committee (not listed)

Significant activities in addition to the aforementioned mandates and the Supervisory Board mandate

None

Information pursuant to recommendation C.13 of the German Corporate Governance Code (GCGC)

The Supervisory Board views Mr. Jean-Michel Richard as independent pursuant to recommendation C.6, para. 2 GCGC. In the assessment of the Supervisory Board, there are no personal or business relationships between Mr. Jean-Michel Richard and the Company, the governing bodies of the Company, and any shareholders with a material interest in the Company that should be disclosed pursuant to C.13 GCGC.