

CVs of the candidates for election to the Supervisory Board, including the information pursuant to Section 125, para. 1, sentence 5 AktG and para. C.13 of the German Corporate Governance Code (agenda item 10)

Alexa Hergenröther

Name: Alexa Hergenröther
Profession: CEO of Sýn Consulting und Beteiligungsgesellschaft UG, Witzenhausen, Germany (not listed)
Place of residence: Witzenhausen, Germany
Year of birth: 1970
Nationality: German

First-time candidate for the Supervisory Board of LPKF Laser & Electronics SE

Professional background

Since 2021	CEO of Sýn Consulting und Beteiligungsgesellschaft UG, Witzenhausen, Germany
2021-2022	CEO, LiVERDE AG, Ehingen, Germany
2014-2020	CEO, K+S Minerals and Agriculture GmbH (formerly K+S Kali GmbH), Kassel, Germany
2012-2014	
2006-2011	CEO, Sociedad Punta de Lobos, Santiago de Chile, Chile
2002-2006	Head of Corporate Development / M&A, K+S Aktiengesellschaft, Kassel, Germany
1997-2001	Tax Consultant, K+S Aktiengesellschaft, Kassel, Germany
	Consultant / Senior Consultant, Deloitte GmbH, Hanover, Germany

Education

1991-1997	Degree in business administration, University of Mannheim
2002	Tax consultant

Member of statutory supervisory boards

SMA Solar Technology AG, Niestetal, Germany (listed)
K-UTEC AG Salt Technologies, Sondershausen, Germany (not listed)

Membership in comparable German and foreign supervisory bodies of business enterprises

Chair of the Advisory Board of Novihum Technologies GmbH, Dortmund, Germany (not listed)

Member of the Supervisory Board of Ameropa AG, Binningen, Switzerland (not listed)

Significant activities in addition to the aforementioned mandates

None

Relevant knowledge, skills, and experience

Alexa Hergenröther is a proven financial expert with particular expertise in the areas of audit, accounting, internal control procedures, risk management, and ESG. As a manager with international experience, she has held roles both in operational management in Germany and abroad and executive roles in the areas of corporate strategy and M&A. She has deep experience with listed companies as a manager as well as a Supervisory Board member and the chair of an audit and risk committee. Her industry experience includes expertise in the photovoltaics market. Due to her education, her professional background, and her practical experience, she has expertise in the area of accounting and the audit of annual financial statements as defined in Section 100, para. 5 AktG.

Information pursuant to recommendation C.13 of the German Corporate Governance Code (GCGC)

The Supervisory Board views Ms. Alexa Hergenröther as independent pursuant to recommendation C.6, para. 2 GCGC. In the assessment of the Supervisory Board, there are no personal or business relationships between Ms. Alexa Hergenröther and the Company, the governing bodies of the Company, or any shareholders with a material interest in the Company that should be disclosed pursuant to C.13 GCGC.