

## LPKF Laser & Electronics SE

Information according to Section 125 para 1 AktG in conjunction with Section 125 para 5 AktG (German Stock Corporation Act), Art. 4 para 1, table 3 of the Annex of Commission Implementing Regulation (EU) 2018/1212

Type of Information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	Convocation of the Annual General Meeting on May 17, 2023
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: c2829fd8-8835-4e2a-b756-1deff6183998</i>
2. Type of message	Convocation of the Annual General Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 2018/1212: NEWM</i>
<b>B. Specification of the issuer</b>	
1. ISIN	DE0006450000
2. Name of issuer	LPKF Laser & Electronics SE
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	May 17, 2023
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517</i>
2. Time of the General Meeting	10:00 CEST
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)</i>
3. Type of General Meeting	Annual General Meeting (meeting with physical attendance )
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET</i>
4. Location of the General Meeting	Venue of the Annual General Meeting with physical attendance of shareholders: HCC Hannover Congress Centrum, Theodor-Heuss-Platz 1-3, 30175 Hannover, Germany
	URL for password-protected audiovisual broadcast: <a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
5. Record Date	April 26, 2023, 0:00 CEST
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230425, 22:00 UTC (Coordinated Universal Time)</i>
6. Uniform Resource Locator (URL)	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>

<b>D. Participation in the general meeting</b>	
<b>D. Attendance at the General Meeting - Attendance in person/voting on site</b>	
1. Method of participation by shareholder	Attendance in person/voting on site
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PH</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 10, 2023, 24:00 CEST (receipt)
	<i>in the format pursuant to Implementing Regulation (EU) 2018/1212: 20230510, 22:00 UTC (Coordinated Universal Time)</i>
3. Issuer deadline for voting	Until the close of voting at the Annual General Meeting on May 17, 2023 <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517, until the closing of voting.</i>
<b>D. Participation in the General Meeting - Voting by electronic absentee ballot</b>	
1. Method of participation by shareholder	Voting by electronic absentee ballot
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: EV</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 10, 2023, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230510, 22:00 UTC (Coordinated Universal Time)</i>
3. Issuer deadline for voting	until the end of the general debate at the Annual General Meeting on May 17, 2023 <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517, until the end of the general debate.</i>
<b>D. Participation in the General Meeting - participation/voting by proxy</b>	
1. Method of participation by shareholder	Authorization by - Issuance of powers of attorney and instructions to the proxies appointed by the Company - Granting power of attorney to third party
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</i>
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 10, 2023, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230510, 22:00 UTC (Coordinated Universal Time)</i>

3. Issuer deadline for voting	<ul style="list-style-type: none"> <li>Issuance of powers of attorney and instructions to the proxies appointed by the company</li> </ul> <p>in writing or in text form by mail, fax or e-mail: by May 16, 2023, 24:00 CEST, receipt is decisive.  <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230516, 22:00 UTC (Coordinated Universal Time)</i></p> <p>made electronically via the internet service: until the end of the general debate at the Annual General Meeting on May 17, 2023  <i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517, until the end of the general debate.</i></p> <ul style="list-style-type: none"> <li>Issuance of power of attorney to third parties: No deadline set by issuer</li> </ul>
<b>E. Agenda</b>	
<b>E. Agenda - Agenda item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements as of December 31, 2022, the approved consolidated financial statements as of December 31, 2022, the combined Management report and Group Management report and the Supervisory Board's report for the 2022 financial year, as well as the explanatory report of the Management Board on the disclosures under Sections 289a and 315a (Commercial Code (HGB)).
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	-
5. Alternative voting options	-
<b>E. Agenda - Agenda item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution regarding the use of the net profit for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 3</b>	

1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution regarding the ratification of the acts of the Management Board for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

#### **E. Agenda - Agenda item 4**

1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution regarding the ratification of the acts of the Supervisory Board for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

#### **E. Agenda - Agenda item 5**

1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the approval of the remuneration system for members of the Management Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Advisory vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

<b>E. Agenda - Agenda item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution regarding the approval of the Remuneration Report for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Advisory vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: AV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution regarding the remuneration of the members of the first Supervisory Board of LPKF Laser & Electronics SE
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution regarding the remuneration of Supervisory Board members and corresponding amendment of the Articles of Incorporation
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 9</b>	
1. Unique identifier of the agenda item	9

2. Title of the agenda item	Resolution regarding an amendment of Article 10 of the Articles of Incorporation to increase the number of Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 10.1</b>	
1. Unique identifier of the agenda item	10.1
2. Title of the agenda item	Supervisory Board elections - Jean-Michel Richard
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 10.2</b>	
1. Unique identifier of the agenda item	10.2
2. Title of the agenda item	Supervisory Board elections - Dr. Dirk Rothweiler
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 10.3</b>	
1. Unique identifier of the agenda item	10.3
2. Title of the agenda item	Supervisory Board elections - Prof. Dr.-Ing. Ludger Overmeyer

3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 10.4</b>	
1. Unique identifier of the agenda item	10.4
2. Title of the agenda item	Supervisory Board elections – Anka Wittenberg
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 10.5</b>	
1. Unique identifier of the agenda item	10.5
2. Title of the agenda item	Supervisory Board elections – Alexa Hergenröther
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 11</b>	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Election of the auditors of the annual financial statements and the consolidated financial statements for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>

4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 12.1</b>	
1. Unique identifier of the agenda item	12.1
2. Title of the agenda item	Amendment of Article 20 of the Articles of Incorporation (on convening the Annual General Meeting)
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 12.2</b>	
1. Unique identifier of the agenda item	12.2
2. Title of the agenda item	Amendment of Article 21 of the Articles of Incorporation (on the right to participate in the Annual General Meeting)
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>
<b>E. Agenda - Agenda item 13</b>	
1. Unique identifier of the agenda item	13
2. Title of the agenda item	13. Resolution regarding the authorization to grant subscription rights (performance stock options) to members of the Management Board of the Company, management personnel at affiliated companies, and selected employees of the Company and affiliated companies in Germany and abroad (2023 Performance Stock Option Plan) and create a Contingent Capital 2023/I, as well as a corresponding amendment of the Articles of Incorporation



3. Uniform Resource Locator (URL) of the materials	<a href="http://www.lpkf.com/en/investor-relations/annual-general-meeting">www.lpkf.com/en/investor-relations/annual-general-meeting</a>
4. Vote	Binding vote
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</i>
5. Alternative voting options	Yes, No, Abstention
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB</i>

**F. Specification of the deadlines regarding the exercise of other shareholders rights**

**F. Specification of the deadlines regarding the exercise of other shareholders rights - Additions to the agenda**

1. Object of deadline	Transmission of the request for extension of the agenda
2. Applicable issuer deadline	April 16, 2023, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230416, 22:00 UTC (Coordinated Universal Time)</i>

**F. Specification of the deadlines regarding the exercise of other shareholders rights - Counter-motion**

1. Object of deadline	Transmission of the counter-motion to the proposed resolutions on the agenda items
2. Applicable issuer deadline	May 2, 2023, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230502, 22:00 UTC (Coordinated Universal Time)</i>

**F. Specification of the deadlines regarding the exercise of other shareholders rights - Election proposal**

1. Object of deadline	Transmission of the election proposal for the election of a member of the Supervisory Board or auditor of the financial statements
2. Applicable issuer deadline	May 2, 2023, 24:00 CEST (receipt)
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230502, 22:00 UTC (Coordinated Universal Time)</i>

**F. Specification of the deadlines regarding the exercise of other shareholders rights - Right to information**

1. Object of deadline	Request for information about the company's affairs
2. Applicable issuer deadline	May 17, 2023, starting at 10:00 a.m. CEST, during the Annual General Meeting as determined by the Chairman of the Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517, as of 08:00 UTC (Coordinated Universal Time) during the General Meeting as determined by the Chairman of the Meeting</i>

**F. Specification of the deadlines regarding the exercise of other shareholders rights - objection to resolutions of the Annual General Meeting**

1. Object of deadline	Declaration of objection to resolutions of the Annual General Meeting
2. Applicable issuer deadline	May 17, 2023, from 10:00 a.m. CEST until the end of the Annual General Meeting
	<i>in the format required by the Commission Implementing Regulation (EU) 2018/1212: 20230517</i> , as of 08:00 UTC (Coordinated Universal Time) until the end of the Annual General Meeting